

### **Company Structure**

## SEGER

ESTABLISHMENT: 1981

CORE BUSINESS: Designing, producing and selling Acoustic Devices

(Electromechanical, Electronic and Air horn, Back-up Alarms, and AVAS)

CAPITAL STRUCTURE: % 100 Turkish Company

NUMBER OF EMPLOYEES: 300 (150 Turkish - 150 Chinese)

PRODUCTION CAPACITY: 15.000.000 horns/year

750.000 Avas/year

PRODUCTION QUANTITY: 10.000.000 horns/year

25.000 Avas/year



### **SEGER A.Ş. (Bursa – TURKEY)**



DONGGUAN SEGER AUTO PARTS CO.LTD

(Dongguan - CHINA)



### **Vision and Mission**

## SEGER



### **OUR VISION**

To position SEGER as a technological product designer and manufacturer in the mobility ecosystem and to strengthen the SEGER brand by increasing product diversity in after-sales markets.

### **OUR MISSION**

To demonstrate continuous improvement with the contribution of our stakeholders in line with our ethical, sustainable and innovative business approach and strategic goals, and to fulfill our responsibilities towards society.



### **Our Values**

# SEGER



#### **Trust Our Employees**

We trust our people, our most valuable resource, and we believe that they will use the authority delegated to them as required by their responsibilities.

#### **Transparency**

We are open and honest with each other.

If we have an alternative idea, we are ready to explain and defend it. We accept different views and support change.

We exchange information with each other throughout our organization.

#### **Professional Excellence**

We do not see the current standards as sufficient and we pursue perfection.

We enjoy what we do, constantly striving to improve and perfect existing standards.

#### **Team work**

By combining the common interests and goals of our employees and the institution, we ensure that they work in harmony and with a team spirit. We ensure that the team spirit is strengthened by providing the necessary opportunities for our employees to reveal their creativity, own their work and improve themselves.

#### Speed

We find the most suitable solutions by trying to offer solutions that will satisfy our customers before our competitors.

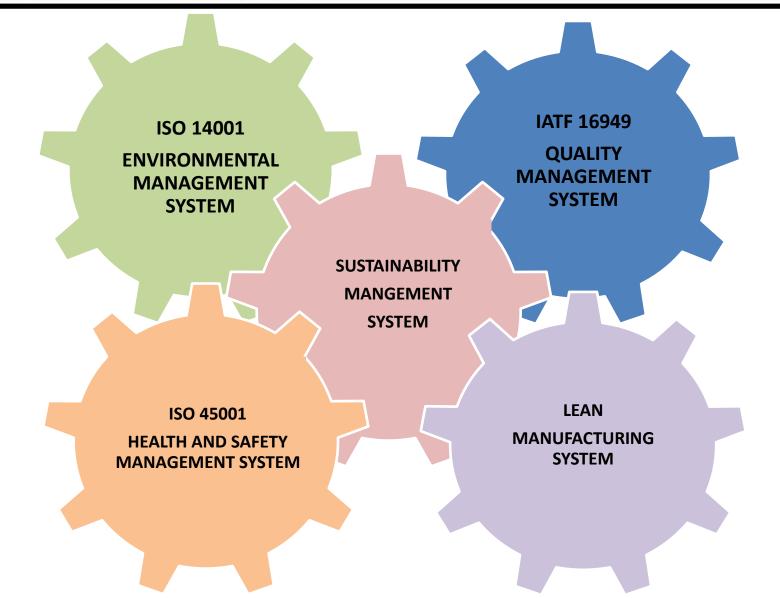
We respond to improvement needs in the most effective way.

#### **Ethic**

SEGER A.S. We are aware of the expectations of our customers and act in line with the basic values of business ethics and our social sustainability and ethical policy in all our activities.



### **Management System**





### Sustainability

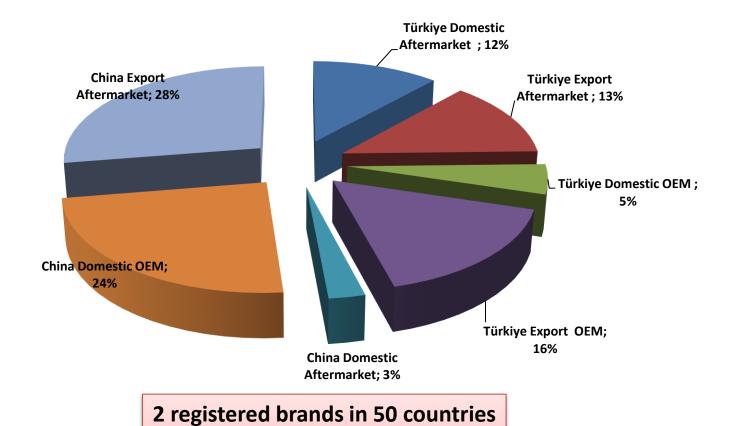
## SEGER



OUR PRIORITY SUSTAINABLE DEVELOPMENT GOALS
FOR TODAY AND THE FUTURE



### **Market Dispersion**





# SEGER-TURKEY PLANT OEM CUSTOMERS

























































# CHINA PLANT OEM CUSTOMERS





















































### **Exporting Market**

Ralgium

# SEGER

### Seger horns are exported to more than 70 countries all over the world

Eranco

	Beigium	Cyprus	Engla	na	France	Azerbaijan	Bangladesh
	Germany	Greece	Holla	nd	Hungary	China	India
	Italy	Kosovo	Malta		Portugal	Indonesia	Iraq
Argentina	Romania	Russia	Serbia	a	Bulgaria	Israel	
Chile	Slovenia	Spain	Ukrai	ne	Latvia	Jordan	Kazakhstan
Colombia Ecuador	Macedonia	Poland			A 123.	Lebanon	Malaysia
Guadeloupe	Days.	ΔΙ	geria	Egypt		Pakistan	Phlippines
Mexico		-	nya	Libya		S.Arabia	Singapore
Peru	A.		, adagascar	, Mauri	tius	S.Korea	Sri Lanka
U.S.A.		M	orocco	S.Afri	ca	Syria	Taiwan
Uruguay		Su	dan	Tanza	nia	Thailand	Turkmenistan
Venezuela		Tu	nis			U.A.E.	Uzbekistan
						Vietnam	Yemen
_				4	4	Palestine	Japan
Linom			+			on the	~ \\/_



rom SEGER to all over the World From SEGER to all over the World



# SEGER

Thank you very much



